Veteran Tax Credits

Work Opportunity Tax Credit

Under the new "Vow to Hire Heroes Act", employers can receive a tax credit up to \$9,600 for hiring an unemployed veteran. Tax credits are based on the veteran's length of unemployment and service-connected disability status.

The new employee must belong to one of the following categories of qualified veterans:

Target Group	Max Tax Credit (25% of wages if 120 hrs worked)	Max Tax Credit (40% of wages if 400 hrs worked)
Vet Receiving SNAP	Up to \$1,500	\$2,400
Disabled Vet (hired w/in 1 year)	Up to \$3,000	\$4,800
Disabled Vet (unemployed 6 months)	Up to \$6,500	\$9,600
Unemployed Vet (4 weeks)	Up to \$1,500	\$2,400
Unemployed Vet (6 months)	Up to \$3,500	\$5,600

- Veterans receiving Supplemental Nutrition Assistance Program (SNAP) benefits for at least a 3-month period during the 12-month period ending on the date of hire; or
- Veterans entitled to compensation for a service-connected disability hired within 1 year of discharge or release from active duty; or
- Veterans entitled to compensation for a service-connected disability unemployed for at least 6 months during the 1-year period ending on the hiring date; or
- Veterans unemployed for at least 4 weeks (but less than 6 months) during the 1-year period ending on the hiring date; or
- Veterans unemployed for at least 6 months during the 1-year period ending on the hiring date.

3 Simple Steps to Apply:

Employers apply for and receive certification from their State Workforce Agency (SWA) that the new hire is a member of a qualified veteran group before they can claim WOTC. To apply:

1. Complete page 1 of <u>IRS Form 8850</u>, Pre-screening Notice and Certification Request for the Work Opportunity Credit, by the date of the job offer and page 2 after the individual is hired;

AND

2. Complete one of the following US Department of Labor forms:

- ➤ ETA Form 9061, Individual Characteristics Form, if the new hire has not been given an ETA Form 9062; or
- ➤ ETA Form 9062, Conditional Certification Form, if provided to the job seeker by a Veteran Center or SWA.
- 3. Email the signed and dated IRS and ETA forms to: dol.WOTC@alaska.gov.
 - For hires made on or after May 22, 2011, employers must submit the forms no later than 28 days after the new hire begins work.

State of Alaska Veteran Tax Credit

A taxpayer that hires a veteran and employs the veteran in the state is entitled to a credit under this section against the tax due under this chapter. The taxpayer is entitled to the credit for each veteran whose employment qualifies under this section.

To qualify, a veteran must:

1. must have been unemployed for > 4 weeks,

and

- 2. have been discharged or released from military service:
 - (a) < 10 years before the date employment begins for a veteran who is disabled; or
 - (b) < 2 years before the date employment begins for a veteran who is not disabled.

The amount of credit that may be applied by an employer for each qualifying veteran under this section is,

- (1) for a veteran employed in the state for 1,560 hours or more during the 12 consecutive months immediately following the date the veteran is first employed,
 - (A) \$3,000 for a disabled veteran; and
 - (B) \$2,000 for a veteran who is not disabled;
- (2) for a veteran employed in the state for 500 hours or more in a seasonal position during the three consecutive months immediately following the date the veteran is first employed by an employer in a seasonal position, \$1,000;

For more specific information please review AS 43.20.047.